



Corporate Giving Board

Established in 2019, the Corporate Giving Board allows Avion Solutions to provide tangible, financial support to nonprofit and school-based organizations that are important to our employee owners. In 2023, the Corporate Giving Board gave nearly \$44K to more than 40 organizations.



Avion Takes Action

Avion Takes Action, our employee-led giving campaign, made awards to 16 nonprofit organizations totaling over \$85K in 2023. These nonprofits are implementing life-changing programs for children, families, Veterans, and the elderly and homebound in our communities.

- Big Brothers Big Sisters of Tennessee Valley
- Community Free Dental Clinic
- Alabama Kidney Foundation
- United Cerebral Palsy of Huntsville
- The Caring House (Huntsville Hospital Foundation)
- Sleep in Heavenly Peace
- Huntsville Assistance Program
- The Care Service of St. Louis
- Boys & Girls Club
- ENABLE Madison County
- New Futures
- Kids to Love
- Free 2 Teach
- Hope Autism Clinic
- The CARE Center
- The Caring Link



Avion's Volunteer Program

In 2023, Avion Solutions employee owners and their families volunteered nearly 300 hours in support of local charities, including 305 8th Street, Operation Green Team, North Alabama Foster Closet, First Stop, Community Free Dental Clinic, Huntsville Hospital Foundation, The CARE Center, HOPE Autism Clinic, and Land Trust of North Alabama.

"Working together outside of the office environment allowed us to build stronger connections and learn from each other in a new setting. This experience not only contributed positively to our local environment but also fostered a sense of teamwork and community responsibility within our group, reflecting the core values of Avion Solutions." - JJ Parsons, ATE Program Manager, sharing about his team's involvement in the Operation Green Team clean up at Terry Heights

270+

volunteer hours served

62

nonprofits supported through donations of time or funding

\$125K+

in donations and grants